



is currently accepting applications for the position of

Public Works Water/Wastewater Operator (OIC/ORO)

The Township of Guelph/Eramosa is currently seeking a Water/Wastewater Operator. This is a full-time position offering an attractive compensation, benefits package and an excellent working environment.

Reporting to the Public Works Water/Wastewater Manager, the minimum qualifications for this position include:

- One year minimum experience in municipal water and wastewater services.
- Minimum OIT Water Treatment with the requirement to obtain Class 1 certification within 12 months of hire.
- Minimum Class 1 Distribution & supply Certification with the requirement to obtain Class 2 within 12 months of hire.
- Minimum Class 1 Wastewater Collection would be considered a definite asset.
- Effective verbal and listening communications skills
- Maintain a valid Ontario Class G Drivers' License and clean driver's abstract.
- Demonstrated computer knowledge including proficiency in MS Office and familiarity with a SCADA environment.
- Available for on-call schedules and weekend shifts on a rotating basis.
- A demonstrated work history that highlights teamwork and a positive attitude.
- Demonstrated record keeping, time management, organizational skills.
- Working knowledge of the applicable legislation within the Safe Drinking Water Act.
- Must have the ability to lift and carry 40 lb., while climbing stairs and on uneven surfaces
- Live within 45 minutes of the Municipal System or be willing to move within 12 months of hire.
- Ability to work in difficult and dirty environments and in all weather conditions.
- Ability to perform Operator in Charge (OIC) responsibilities on a rotational basis (one week per month) within 12 months of hire.
- Agreeable to act as Overall Responsible Operator (ORO) on a rotational basis.
- Must be able to be on-call afterhours typically for one week on rotating three to four week cycle.

The ideal candidate would already possess:

- Class 1 Water Treatment Certification 1 and Class 2 Water Distribution & Supply Certification;
- Ministry of Environment Class 2 Wastewater Collection License; and
- The ability to immediately perform OIC/on-call duties on a rotational basis.

Assets:

- Degree/diploma in Environmental/Resources Studies, Science or a related field
- Experience working in a highly regulated environment
- Completion of additional certifications/courses related to water treatment, distribution and wastewater collection
- Experience with or training in the use of SCADA, PLCs or other similar systems
- Laboratory testing experience
- Related Health & Safety training/certification, such as Confined Space Entry, Transportation of Dangerous Goods, WHMIS, First Aid/CPR, SCBA, etc.
- Class DZ Licence

Other Competencies or Skills:

- Demonstrated knowledge of proper health and safety practices
- Demonstrated knowledge of water and wastewater processes, systems and regulations
- Proven ability to prioritize tasks on a daily basis
- Ability to work effectively as part of a team, communicate and cooperate with others
- Proven ability to recognize issues, analyze data, troubleshoot and solve problems
- Ability to respond to emergencies and follow established procedures

- Must possess basic and applied mathematical skills, mechanical and verbal reasoning, numerical ability and spatial relations
- Basic mechanical, and electrical aptitude
- Must possess computer skills including spreadsheets, word processing, work order systems and email
- Must be able to work alone and/or without direct supervision, as well as in a team environment
- Strong attention to detail
- Excellent documentation skills (electronic and written)
- Familiarity with the Drinking Water Quality Management Standard (DWQMS)

As part of the online application process, we ask that all applicants provide an email address that they regularly check.

Although not required at this time, please note that successful applicants will be required to provide the following documents (but not limited to), as a condition of hire:

- Satisfactory Driver's Abstract
- Satisfactory Police Clearance Certificate
- Proof of original educational qualifications
- Proof of original Ministry of Environment, Conservation Parks (MECP) Water/Wastewater qualifications (ex. proof of passed exams, licenses, etc.)

For more information on Water & Wastewater licensing, please visit www.owwco.ca

The salary range for this position will be based on the candidate's experience and certification.

How to Apply: Qualified and interested applicants are invited to send a cover letter and resume by email to humanresources@get.on.ca or by mail/in person to 8348 Wellington Rd 124, Rockwood, ON, N0B 2K0. The Job Description is currently under review and will be provided during the interview stage.

**Applicants are invited to submit the required information
no later than **4:00p.m., Friday, August 23rd, 2019.****

We thank all applicants, but only candidates selected for an interview will be contacted.

Please note that the recruitment process may also involve a skills assessment/skills demonstration/practical examination.

The Township of Guelph/Eramosa is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Personal information collected through the recruitment process will be used solely to determine eligibility for employment and handled in accordance with the *Municipal Freedom of Information and Protection of Privacy Act*.